Systemic reflection questions
Self-positioning in the process of decolonisation

Yielding Power

- ☐ What do I think 'development' is?

- ☐ What are the qualities, attributes, skills, and knowledge required for a person to contribute to decolonisation?

- ☐ How do I think these qualities, attributes, skills, and knowledge are reflected in development industry priorities, systems, and processes?

- ☐ How has colonisation informed the development industry?

- ☐ What do I think the role of external actors is in the process of 'development'?

- ☐ In my area of work, how do I think non-local organisations supporting local development are perceived?

- ☐ What are the factors that influence whether local organisations supporting local development are perceived negatively or positively?

- ☐ Have people in my organisation engaged with the organisational self-positioning questions?

- ☐ Have people in my organisation engaged with the individual self-positioning questions?

Wielding Power

- ☐ What do I think 'development' is?

- ☐ What are the qualities, attributes, skills, and knowledge required for a person to contribute to decolonisation?

- ☐ How do I think these qualities, attributes, skills, and knowledge are reflected in development industry priorities, systems, and processes?

- ☐ How has colonisation informed the development industry?

- ☐ What do I think the role of Pacific Islanders is in the process of 'development'?

- ☐ In my area of work, how do I think Pacific Islander staff working for international organisations or programs are perceived?

- ☐ What are the factors that influence whether Pacific Islander staff working on international programs are perceived positively or negatively?

- ☐ Have people in my organisation engaged with the organisational self-positioning questions?

- ☐ Have people in my organisation engaged with the individual self-positioning questions?

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